

## Member Diversity Statistics

SPSP, Inc. (12/31/2018)

<b>Total Counts:</b>	<b>176</b>	<b>2687</b>	<b>642</b>	<b>325</b>	<b>2848</b>	<b>1100</b>	<b>7778</b>
<b>Gender</b>	<b>Retired</b>	<b>Full</b>	<b>Early</b>	<b>Associate</b>	<b>Grad</b>	<b>Undergrad</b>	<b>Total</b>
Female / Cis Female	25%	47%	57%	56%	63%	73%	53%
Gender Queer / Gender Non-Conforming			1%		1%	2%	0%
I'd rather not say	4%	4%	4%	3%	2%	2%	3%
Male / Cis Male	68%	48%	38%	39%	34%	20%	43%
Other							0%
Transgender Female							0%
Transgender Male						1%	0%
Unreported	3%	1%		2%		2%	1%

### Sexual Orientation

Bisexual	2%	2%	4%	5%	7%	8%	4%
Gay/Lesbian	2%	4%	6%	5%	6%	5%	3%
Heterosexual	78%	77%	76%	73%	73%	73%	76%
I'd rather not say	15%	15%	12%	14%	11%	10%	13%
Other	1%	1%	2%	2%	3%	2%	2%
Unreported	2%	1%		1%		2%	2%

### Disability

I'd rather not say	8%	10%	8%	10%	6%	5%	8%
No	83%	87%	89%	87%	91%	89%	88%
Yes	5%	2%	3%	2%	3%	4%	3%
Unreported	3%	1%		1%		2%	1%

### Ethnicity/Race

American Indian or Alaska Native				1%		1%	0%
Another identity (please specify)							1%
Another identity (please specify), Multiracial							0%
Asian or Asian American	3%	12%	15%	16%	18%	16%	13%
Black or African American	1%	3%	3%	4%	4%	5%	3%
I'd rather not say	7%	7%	6%	8%	5%	3%	6%
Latino or Hispanic or Chicano or Puerto Rican		2%	3%	5%	6%	11%	5%
Middle Eastern or North African		1%	2%	1%	2%	2%	1%
Multiracial	3%	3%	4%	3%	5%	5%	4%
Native Hawaiian or Pacific Islander						1%	0%
Other	3%	3%	4%	4%	3%	1%	2%
White or European American	82%	68%	63%	57%	57%	54%	64%
Unreported	1%	1%		1%		1%	1%

<b>Country</b>	<b>%</b>	<b>Count</b>
USA	77%	5972
Canada	7%	506
Japan	3%	258
United Kingdom	2%	177
Germany	2%	154
Australia	1%	102
Netherlands	1%	62
Switzerland	1%	51

<b>Year Doctorate Rec'd</b>	<b>%</b>	<b>Total</b>
<1980	3%	250
1980s	3%	262
1990s	7%	515
2000s	12%	955
2010-2017	19%	1457
2018>	44%	3428
I'd rather not say	4%	281
Not pursuing a doctorate	7%	563

Israel	1%	46
Republic of Korea	0%	28
Singapore	1%	50
France	0%	33
Poland	0%	20
Other	4%	330

Not reported	1%	33
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